

# Job Description

Trail Mix, Inc.

P.O. Box 35693  
Juneau, Alaska 99803  
(907) 790-6406



## SEASONAL TRAIL CREW WORKER

Duration: May 15 - October 30 (Flexible)

### **GENERAL RESPONSIBILITIES:**

- Construct and maintain trails using both traditional hand tools (backcountry) and mechanized equipment (frontcountry).
- Construct related structures such as retaining walls, stairs, water bars, switchbacks, culverts, etc.
- Operate and maintain equipment used in the performance of assigned tasks including all-terrain vehicles, chain saws, excavators, skid-steer loaders, and hand and power tools.
- Perform heavy, physical labor for extended periods of time in frequently adverse weather conditions.
- Anticipate unsafe circumstances; take proper safety precautions to prevent accidents.
- Install signs and assist with landscape and re-vegetation projects.
- When necessary, trail crews may live in a remote spike camp for up to five days at a time. (Subsistence per diem provided.)
- May act as a lead worker to less experienced seasonal workers and volunteers.

### **KNOWLEDGE OF:**

- Methods, materials, tools, and equipment used in trail construction and maintenance, particularly mini-excavators & skid-steer loaders.
- Trail building techniques including water bars, switchbacks, timber walls, and related structures.
- Construction trades.
- Operation of power and hand tools in construction and maintenance projects.
- Safe work practices and procedures.

**ABILITY TO:**

- Follow written and verbal instructions.
- Establish and maintain effective working relationships with members of a culturally diverse crew.
- Perform duties independently without close supervision.
- Accomplish the assigned workload in a timely manner and meet established performance standards and objectives.
- Operate and maintain a variety of trail construction and maintenance equipment.
- Perform physically demanding labor in a variety of weather conditions in remote locations.
- Push, pull, and lift heavy objects.
- Walk long distances over rugged terrain.

**OTHER INFORMATION:**

Trail crew positions will be based in Juneau, Alaska. Juneau is located in the temperate rainforest of Southeast Alaska, and has a year-round population of about 33,000 people. Summers are typically wet and cool, with temperatures from 35 to 70 degrees. There is no land route to Juneau, however Alaska Airlines and the state ferry system provide service from Seattle.

Housing is not provided, and crew members are responsible for their own transportation to/from the work site; a vehicle is strongly recommended. Housing costs in Juneau can be significantly higher than in the Lower 48, and applicants should review their options before relocating.

Minimum age 18

Salary \$10/hr to \$13/hr (Depending on Experience)

Visit <http://www.juneautrails.org> for an application. No phone calls please.

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Trail Mix is the largest nonprofit trail organization in Alaska, providing trail planning, maintenance and construction services to federal, state and local land management agencies near Juneau.